



**GOVERNMENT OF ODISHA
ENERGY DEPARTMENT**

ADVERTISEMENT

No. ENG-THER-OPGC-0002-2024/ 2188 / En., Bhubaneswar dated the, 19/2/2025

Sub: **Invitation of applications for the post of Director (Project) in Odisha Power Generation Corporation (OPGC Ltd.).**

Odisha Power Generation Corporation Limited (OPGC), a thermal power generating company with the state-of-the-art technology, is functioning under the administrative control of Energy Department, Government of Odisha with installed capacity of 1740 MW (2x210 MW- Phase 1 and 2x660 MW- Phase 2) at Ib Thermal Power Station (ITPS) in Jharsuguda District. OPGC is playing a vital role for energy security of the State. It has also been decided to add two more units of 660 MW capacity each.

2. Job description and responsibilities:

Director (Project) is a Board Level position and will report to the Managing Director. He shall be based at site. He shall be overall responsible for smooth execution and timely completion of all ongoing and new project in most economic costs. He/she shall be responsible for entire project management including initiation, planning, monitoring, controlling to timely execution, cost control & closing of old project.

3. Eligibility:

I. Age:

As on the date of advertisement - Minimum age will be 45 years and maximum age will be 60 years for both external and internal candidates.

II. Educational Qualification:

The applicant must be a Bachelor's Degree holder in Mechanical/Civil/Electrical with good academic records (Minimum 60% or CGPA of 6.5 at HSC, Higher Secondary & Graduation Level). Possession of MBA qualification or its equivalent degree from a recognized management school will be considered as an added advantage.

III. Key skill & Experience:

- Minimum 25 years of technical and commercial experience in Coal based power projects out of which 5 years should be in project execution.
- Working Knowledge of Primavera, MS Projects and SAP or similar applications is essential.
- Strong commercial and risk management focus, coupled with decision making and negotiation skills.
- Leadership, delegation, communication, interfacing and presentation skills.
- Experience in handling multi-functional management role is desirable.
- Should have experience of leading a large coal-based power project/s (More than 500MW capacity) and has a good know how of work estimation, planning & scheduling, project execution, contract management & commissioning, site management and quality aspects of such large size coal based power projects.

- Should have in depth experience in Construction, Installation & Erection works at project sites in a reputed / large organization, executing large / mega infrastructure projects in Power sector.

IV. Experience:

A. For Internal Candidates:

He/ she should have at least 01 (one) year experience in a senior level position (GM/Sr. GM & above for Cadre employees and Vice President and above for MBS Cadre Employees),

OR

The Candidate shall be drawing a pay in the scale of Rs.1,23,100-2,15,900/-i.e in level of 15 of the Pay matrix under the ORSP rules 2017 or higher scale of pay on the date of advertisement.

If an internal candidate is selected for the post Director (project), he/ she should resign/ take Voluntary Retirement from its service and join as Director on contractual appointment.

B. Candidates from CPSU/SPSU/ Central/State Government:

He or she should have at least 3 years of experience in a senior management level position (GM/Sr. GM & above) in an organization of repute.

OR

The candidate shall be drawing a pay in the scale of Rs.1,23,100- 2,15,900/ in level 15 of ORSP Rules 2017 or equivalent revised scale of pay or higher pay of Central Govt./ CPSE / other organisations on the date of advertisement.

C. Candidates from private sector:

1. Candidate must have worked at senior management level equivalent to Executive Director in public sector for at least 3 years.
2. The annual turnover of the company should at least ₹1500 Crore over last 3 years (FY 2021-22, FY 2022-23 & FY 2023-24,)

All applicants (internal/ CPSU/SPSU/ Central /State government/ Private sector) shall furnish the organizational chart up-to Board level indicating their current position there in duly certified by the Company Secretary/ Controlling Officer.

V. Employment Status:

The applicant must on the date of application be employed in a regular capacity (not in adhoc capacity) in one of the following:

- I. Central Public Sector Undertaking (CPSU)
- II. State Public Sector Undertaking (SPSU)
- III. Central/State Government.
- IV. Private Sector Enterprises, listed with Stock exchange having turnover more than Rs. 1500 Crore in last 3 years (FY 2021-22, FY 2022-23 & FY 2023-24).

Interested candidates from Government/ CPSUs/ SPSUs may be considered on deputation. However, the period of deputation shall not be less than 03 (three) years.

4. Scale of Pay:

The Pay will be Cost to Company (CTC) pattern and shall be in line with the industry. Performance based service conditions and Market based Salary (MBS) Structure will be offered, the CTC ranges between Rs. 47.50 lacs to Rs. 85.50 Lacs per annum.

Pay protection will be allowed only to the Officers from the Central/ State Governments/ Central PSUs/ State PSUs or any other Government organization.

5. Selection and Tenure of Appointment:

Selection

Selection will be made based on experience in execution of thermal power plants as stated above. Candidates with experience at the level of Director in Board/ Executive Director/ equivalent position in a reputed power company with at least 1500 MW installed capacity shall be preferred.

Tenure

- This position is on full time contract basis for a period of 05(five) years or up to the age of 63 years whichever is earlier.
- Initially, the Director (Project) may be appointed on probation for one year and on satisfactory performance, their appointments be confirmed with the approval of the Government in Energy Department.

6. Submission of Application:

Prospective candidates shall send their applications as at Annexure-I through proper channel with a prescribed forwarding letter by their cadre Controlling Authority/ Controlling Officer as in **Annexure –A**.

The Applicant shall submit:

- i) A certificate separately (in sealed cover), duly certified by the HoD/ Head of Organisation with regards to his integrity as at **Annexure –II**.
and
- ii) His/her performance rating in last 05(five) years duly certified by the controlling authority/officer (in sealed cover) as at **Annexure –III**.
- iii) Self-attested copies of certificates in support of age (matriculation/ class 10th certificate) and degree & other qualifications.

In addition to the above, Private Sector Executives must submit the following documents along with the application form:

- a) Annual Reports /Audited statement of the company for the last 03 (Three) years duly signed by Company Secretary.
- b) Evidence of listing on the Stock Exchange.
- c) The details of job handled in the past with details/particular references.

Interested candidates may arrange to send their application through their Cadre Controlling Authorities (for Central/State Government candidates)/ Controlling Officers (for other candidates) in the prescribed format along with a passport size photograph i.e by 20.03.2025 at 5.30 PM in the following address by Registered post/ Speed post/ e-mail (e-mail id: energy@nic.in) only.

Address: Principal Secretary to Govt.,
Energy Department
Kharavel Bhawan, Bhubaneswar- 751001

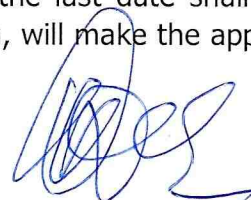
Envelope containing the application should be super-scribed as "**Application for the post of Director (Project), Odisha Power Generation Corporation Limited (OPGC)**" and the same should be the subject line in case of email application.

The undersigned reserves the right to accept/ reject any or all of the applications at any stage of selection without assigning any reason thereof.

7. Disqualification, etc:

a) If any of the candidate who appeared for the interview and is selected, gives his/her unwillingness after the interview is held, 'or' his/her unwillingness after the issue of offer of appointment, **he/she would be debarred for a period of two years from being considered for a Board Level Post in any State PSU of Odisha, other than the one to which the candidate belongs.**

b) In the above cases, no request for relaxation or otherwise would be entertained. Incomplete applications or applications received beyond the last date shall not be considered. Any wrong information given in the application, will make the application liable for rejection.



Principal Secretary to Government

Memo No. 2189 /En, Dated. 19/2/2025

Copy forwarded to the Secretary, CERC, New Delhi/ Secretary, CEA, New Delhi/ Additional Secretary, Ministry of Power, GoI/ CMD, NTPC/ NHPC/ PFC/ REC/ PGCIL for kind information and necessary action.

It is requested to kindly accord wide publicity of this Advertisement among the interested and eligible candidates in their organization.

Memo No. 2190 /En, Dated. 19/2/2025 Additional Secretary to Government

Copy forwarded to all Departments, Government of Odisha for information and necessary action.

Memo No. 2191 /En, Dated. 19/2/2025 Additional Secretary to Government

Copy forwarded to Principal Secretary to Govt., Public Enterprises Department/ Chairman, OPGC/ EIC (Elect.)-cum-PCEI, Odisha/ MD, OPGC/ MD, OHPC/ OPTCL/ GRIDCO/ Secretary, OERC, Bhubaneswar/ CEO, TPCODL/ TPWODL/ TPNODL/ TPSODL/ OCPL/ GEDCOL/ CE, OREDA, Bhubaneswar for information and necessary action.

MD, OPGC is requested to take necessary steps for publishing the said advertisement in one national and one local daily urgently.

Memo No. 2192 /En, Dated. 19/2/2025 Additional Secretary to Government

Copy forwarded to Head, Portal Group, IT center, Lok Seva Bhawan, Bhubaneswar for information and necessary action.

It is requested to host this advertisement in the website of Energy Department urgently.

Additional Secretary to Government

ANNEXURE-I

FORMAT OF APPLICATION

**APPLICATION FOR APPOINTMENT TO THE POST OF DIRECTOR
(PROJECT) IN OPGC**

1. Name in full:

2. Present Designation:

3. Office/Department:

4. Pay/Level (In detail):

5. Date of Birth:

(Self-attested copy of Matriculation Certificate to be enclosed)

6. Age as on the date of advertisement: Years: Month: Days:

7. Nationality:

8. Whether belongs to SC/ST/OBC :

9. Full Address (Office / Residence):

- i. Office with Telephone No., Mobile No.,
e- mail, address etc.

1. Residence:

1. Present Emoluments:

Basic Pay:

Dearness Pay / Allowances:

Special Pay, if any:

H.RA:

C.C.A:

Any other allowances:

Total:

11. QUALIFICATION:

Educational Qualification:

Passport size
photograph to
be pasted

1. Academic :

1. Professional:

1. *Details of affiliation with Professional Bodies / Institution / Society:*

i. *Name:*

1. *Membership No. :*

11. *Since when:*

12. **EXPERIENCE:**

Details of posts held from time to time

SL No.	Post held & scale of pay	Office	Period		Total Experience		Nature of job
			From	To	Years	Months	

13. **TRAINING:**

Details of training undergone in India and abroad .

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

14. **FOR PRIVATE SECTOR EXECUTIVES:**

i. Annual turnover of last three years (FY 2023-24, 2022-23, 2021-22)

of the Company where he is working presently:

(Certified copy of the Annual Report to be attached)

ii. Details of position held & reporting structure

iii. Details of Stock Exchange listing:

15. List of Publications / Academic honours received:

16. If selected, minimum time required to join:

17. Any other information:

18. i. Whether furnished your organizational chart up-to Board

level indicating your current position there in duly certified Yes / No

by the Company Secretary/ Controlling Officer:

ii. Whether enclosed a write up on the significant

contribution made by you in present/past

assignments (in 200 words):

iii. Whether enclosed a statement on your vision

of OPGC in next 10 years (in 100 words):

Declaration

I _____ son/daughter of _____ hereby declare and solemnly affirm that I have fully understood the eligibility clause provided in the advertisement and accordingly .

All the particulars stated in the Application Form are true to the best of my knowledge and belief.

If at any stage of selection it is found that the information submitted by me are false/fake/misinterpreted/incorrect or myself does not not satisfy the eligibility criteria mentioned in the application, OPGC will have right to cancel my candidature/selection and if the same comes to Notice even after my appointment my services may be terminated in addition to any legal action as OPGC deem fit by OPGC.

Date:

Place: **(Name and signature of the applicant)**

Note: Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.

Annexure-“ A”

Forwarding Letter by Cadre Controlling Authority (for Central/State Govt. candidate /Controlling Officer (for CPSE/State PSU/Private Candidates)

To

Principal Secretary to Govt.,

Energy Department

Kharavel Bhawan, Bhubaneswar- 751001

Email:-energy@nic.in

Dear Sir,

I am forwarding herewith the application (Annexure-I) of _____ for the post of Director (Project) in OPGC.

The Integrity certificate and Performance Grading Report (Annexure-II and III) are enclosed separately in a sealed cover and sent by Registered Post.

Date:

Signature

Place:

(Name and Designation)

Annexure-II

Integrity Certificate

(To be submitted in sealed cover)

This is certified that the integrity of _____ is beyond all reasonable doubts as verified from his preliminary appraisal reports. No vigilance/disciplinary proceeding is pending/contemplating against him/her.

Date:

Signature

Place:

(Name and Designation)

Seal of the Organization

Annexure-III

Performance Grading for Past five Years

(To be submitted in a sealed cover)

Year	Grading*		
2023-24			
2022-23			
2021-22			
2020-21			
2019-20			

*Maximum attainable grading for the above year

Date:

Signature

Place:

(Name and Designation)

Seal of the Organization