GOVERNMENT OF ODISHA
DEPARTMENT OF ENERGY

NOTIFICATION

No. 499 / Dated, BBSR the 20.01.2016

FE-II (Pen)4/2016

Sub- Differential Pension of Government cadre employees deputed to Corporations by virtue of the Transfer Scheme Rules’ 1995 & absorbed there on.

The Government employees absorbed in the services of GRIDCO / OHPC by virtue of the Transfer Scheme Rules’ 1995, were initially allowed to draw Pension from the transferee organizations viz. GRIDCO/ OHPC as per Rule 6 (10) (d) of the Transfer Scheme Rules’ 1995. Consequent to the verdict of the Hon’ble Supreme Court of India vide order dtd. 19th December’ 1997 in Civil appeal No.8876/97, the Government vide notification no. 10661/ En dtd. 20th August, 1998 inter-alia notified that:-

Clause No.10: The State Government have now decided that all the Government cadre employees who have agreed to get absorbed in the services of GRIDCO / OHPC, shall be entitled to the benefit of the Pension in terms of Rule 43 of the Orissa Civil Services Pension Rules, 1992 as amended by Finance Department Resolution Dated 4th June, 1996 should they prefer it to the pension procedure outlined in the Transfer Scheme Rules.

Clause No.11: The State Government has provided in the Finance Department Resolution No. Pen.41/96-25926/F dated 4th June, 1996, amongst others, as under:-

(a) The proposal to review the existing terms and conditions of absorption had been under consideration of the Government for quite some time past. The Government has now been pleased to decide that the existing terms and conditions of absorption shall stand partially modified to the extent indicated below.

(b) The existing facility of receiving capitalized value equivalent to 100% commutation of pension on absorption shall stand withdrawn.

(c) The other existing facility to draw monthly pension from the date of absorption is the only alternative (with option to commute 1/3rd pension wherever admissible shall continue to exist).

(d) The above decision shall take effect from the date of issue of this Resolution. The past cases since decided shall not be reopened.

(e) The relevant provisions under rule 43(1)(2)(3) and (4) of OCS (Pension) Rules 1992 shall be deemed to have been modified accordingly. The provisions under rule 43 (5) and (6) ibid shall however remain unaltered. Necessary amendments to the above Rules shall be issued in due course.”

(P.T.O.)
Clause No.12: "Accordingly, all the Government cadre employees who get absorbed in the services of GRIDCO / OHPC shall have the option either to avail the pension in the manner specified in the Transfer Scheme Rules or in the alternative in the manner specified in paras 10 and 11 above. This option can be exercised by the employees within a period of three months from the effective date".

Accordingly after exercising of option, the option list was published indicating the employees who opted for pension from the Transferee Organization and employees who opted for proportionate pension from both Government and Transferee organizations. In the case of proportionate pension, the pension was calculated for period of service under Government and the remaining period of service under OHPC / GRIDCO limiting total period of service to 33 years.

Consequent to the revision of pay & pension under ORSP Rules 2008 the employees who opted to receive proportionate pension had drawn attention of the Government that because of the proportionate pension they are getting less pension in comparison to their counterpart who opted to receive pension from the Corporations only and requested to allow the differential Pension.

Now after careful consideration Government have been pleased to extend the differential pension as an ex-gratia settlement, and has approved certain guidelines and modalities for payment of such differential pension, which are as follows:

a. The pension shall be calculated on the basis of last pay drawn considering the total period of service both under the Government & the Transferee organizations as applicable.

b. The amount of pension received from the Government shall be subtracted from the arrived pension calculated as per clause (a) for fixation of the differential pension.

c. Differential amount shall be paid only prospectively from the date of this notification and no arrear is payable since it is an ex-gratia settlement. There will be no differential commutation and differential gratuity.

d. The employees shall get the differential pension from the transferee organization in addition to their Government pension.

e. The employee (s) / retired employees shall not be eligible to exercise the option under this notification till pendency of their cases before any Court in this matter.

f. In case of employees in service & yet to superannuate, the Pension being received from Govt. shall be stopped. However, the pension shall be restored prospectively after retirement. The Accountant General Odisha shall be intimated accordingly.

g. Revision of Differential Pension consequent to future revision of pay shall be done by the Transferee organization only after the revision in Pension made at Government level.
Undertaking shall be taken from all such employees regarding no claim for the past period.

For payment of differential Pension to such employees, no separate funding / corpus assistance will be made by Government to the transfeeree organization. The transfeeree organization has to claim the dues on account of such pensionary benefit through their respective Annual Revenue Requirement (ARR) before the Orissa Electricity Regulatory Commission.

Now, therefore, the Government cadre employees who got absorbed in the services of GRIDCO/OHPC and opted to receive proportionate pension vide notification No-10661/En dt.20.08.1998, shall have to exercise option to get the differential pension from the Corporations within a period of sixty days from issue of this notification and shall have to submit the undertaking regarding no claim for the payment of differential pension for the past period in the prescribed format made available with the Corporations.

The payment of differential pension shall be guided by the modalities mentioned from para (a) to (h) of this Notification.

By Order of Governor

Principal Secretary to Govt.

Memo No. 500 /En., Dated 20.01.2016

Copy forwarded to the Director, Printing Stationary & Publication, Odisha, Cuttack with a request to publish the Notification in the next issue of extra ordinary Odisha Gazette and supply 50 copies to this Deptt.

Special Secretary to Govt.


Copy forwarded to All Departments of Govt./ All Heads of Deptt. under Energy Deptt./Principal Accountant General (A&E), Odisha for information and necessary action

Special Secretary to Govt.

Memo No. 502 /En., Dated 20.01.2016

Copy forwarded to the PS to Minister, Energy/Sr. PS to Principal Secretary to Govt., Deptt. of Energy for information.

Special Secretary to Govt.

(P.T.O.)
Memo No. 503 /En., Dated 20.01.2016

Copy forwarded to the CMD, GRIDCO, Bhubaneswar/ CMD, OPTCL, Bhubaneswar/ CMD, OHPC, Bhubaneswar/ Secretary, OERC, Bhubaneswar/ CEO, CESU, Bhubaneswar/ Authorized Officer of NESCO, Balasore/ Authorized Officer of WESCO, Burla, Sambalpur/ Authorized Officer of SOUTHCO, Berhampur for information and necessary action.

Memo No. 504 /En., Dated 20.01.2016

Copy forwarded to all Officers / all Sections of Energy Deptt. for information.

Memo No. 505 /En., Dated 20.01.2016

Copy to Guard file (10 copies).

Special Secretary to Govt.